SKYWORKS®

Sustainability Report 2021

Enabling Environmental and Social Responsibility

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Our Commitment to Sustainability

Letter from the CEO

Connectivity is fundamentally altering nearly all aspects of daily life, underscoring Skyworks' critical mission of *Connecting Everyone and Everything, All the Time*. With more and more activities being conducted online every day, our reliance on technology-enabled interaction continues to fuel demand for seamless and ultra-fast wireless connections across a widening array of use cases.

At Skyworks, our vision of enabling universal connectivity is aligned with global efforts to mitigate the challenges associated with climate change, human rights abuses, supply chain disruptions, geopolitical tensions and the global COVID-19 pandemic. We are proud to provide state-of-the-art technologies supporting essential activities that reduce environmental impact, drive efficiencies and facilitate information sharing across a wide range of industries and institutions.

While in the initial stage of a multi-year wireless transition, we already see the incredible power and potential of 5G and other advanced connectivity technologies, which are being harnessed to drive sustainability efforts of companies and communities around the world. The expanding Internet of Things (IoT) provides the backbone to Artificial Intelligence (AI)–powered ecosystems that seamlessly combine measurement and analysis with optimization and notification. Skyworks' cutting-edge wireless technologies are integral components of environmental-improvement applications in farms, factories, vehicles, electrical grids and a growing number of other domains.

With recent events such as wildfires, droughts, flooding and more frequent extreme weather patterns, as well as growing international conflict and social unrest, sustainability and adaptability have never been more important. Although unexpected disruptions have affected Skyworks, our customers and partners throughout our value chain, Skyworks has effectively navigated this complex environment as a result of years of strategic investments in intellectual property, in-house manufacturing and human capital. Our dedicated Skyworks team executed exceptionally well in 2021, making our company more resilient and better positioned for the future while delivering enhanced value for our many stakeholders. Against that backdrop, we are pleased to share these efforts in this 13th edition of our annual Sustainability Report.

This year's report includes more information than previous reports on many topics, including human capital management, workforce diversity, environmental responsibility, cybersecurity, supply chain management and direct board and committee oversight of corporate responsibility and sustainability. We received helpful feedback through our engagement efforts in 2021 with our stockholders, customers and other third-party partners, community leaders, employees and other stakeholder groups. During these interactions, we were encouraged to share the progress we've made in the many areas included in this report. In line with the disclosure frameworks and guidelines set forth by the Sustainability Accounting Standards Board (SASB) and the Task Force on Climate-Related Financial Disclosures (TCFD), we are pleased to share—for the first time—our goals for improvement on a variety of environmental metrics.

Building upon our long-standing sustainability policies, commitments and supporting management systems, we continue to drive further efficiencies and make significant improvements across key metrics. Despite the increase in factory production associated with our fiscal 2021 revenue, which was up more than 50% year over year, our aggregate factory greenhouse gas emissions and water use remained relatively consistent with those of prior years. These impressive results were driven by our world-class operations team, which completed significant water reclamation projects and targeted efforts to improve energy efficiency in our manufacturing processes.

Skyworks' accomplishments in 2021, combined with the deep engagement of our board of directors and management team, position us well for further sustainable growth through delivering innovative solutions that meet today's needs without compromising the ability of future generations to meet their own.

We look forward to continuing the journey!

Liam K. Griffin
Chairman, Chief Executive Officer and President

Our Company

Connecting Everyone and Everything, All the Time.

Headquartered in Irvine, California, Skyworks (Nasdaq: SWKS) is a global company with engineering, marketing, operations, sales and support facilities located throughout Asia, Europe and North America. Our highly innovative analog semiconductors are connecting people, places and things spanning a number of new and previously unimagined applications within the aerospace, automotive, broadband, cellular infrastructure, connected home, entertainment and gaming, industrial, medical, military, smartphone, tablet and wearable markets.

Major Manufacturing Locations

Woburn, MA
GaAs HBT, pHEMT, GaN Fab

Newbury Park, CA
GaAs HBT Fab

Osaka, Japan
SAW / BAW Filter Fab

Kadoma, Japan
SAW Filter Fab

Mexicali, Mexico
Back End Assembly and Test

Bedok, Singapore
SAW / BAW Filter WL-CSP Fab

Our Products Support Sustainability

The power of 5G is increasingly being harnessed by organizations to drive sustainability efforts across industries worldwide, providing a wireless backbone to AI-powered ecosystems through a combination of measurement, analysis and optimization. Using smart connected controls, Skyworks' Thread, BLE connectivity and RF switches provide enhanced smart home features on such devices as the Google Nest Hub 2nd Generation and the Google Nest Audio Home Mini 3. Our RTF platform also enables leading efficiencies in home automation and security at Tier 1 OEMs, providing long battery-life operations.

Additionally, our machine-to-machine IoT devices provide power-efficient, wide-area cellular connectivity solutions for smart meters and asset trackers, and our isolated amplifiers and digital isolators are being used in home energy storage management systems. 5G's ability to handle increasing bandwidths will support the increase in sensors and data, allowing us to make better and more efficient decisions about the use of resources across smart cities, factories, agriculture and more.

Our Leadership

Liam K. Griffin
*Chairman, Chief Executive Officer
and President*

Carlos S. Bori
*Senior Vice President,
Sales and Marketing*

Kari Durham
*Senior Vice President,
Human Resources*

Yusuf Jamal
*Senior Vice President
and General Manager,
Diversified Analog Solutions*

Reza Kasnavi
*Senior Vice President,
Technology and Manufacturing*

Joel R. King
*Senior Vice President
and General Manager,
Mobile Solutions*

Kris Sennesael
*Senior Vice President and
Chief Financial Officer*

Robert J. Terry
*Senior Vice President,
General Counsel
and Secretary*

Mark Thompson
*Senior Vice President
and General Manager,
Mixed Signal Solutions*

Governance and Oversight

Our board of directors oversees our general corporate responsibility and sustainability both directly and through its committees. The Nominating and Corporate Governance Committee (NCGC) of our board of directors has been given specific oversight of matters of corporate responsibility and sustainability, including potential impacts to our business of environmental, social and governance (ESG) issues. In 2021, Skyworks' management team provided ESG-related updates at each of the NCGC's three meetings, as well as one ESG update to the full board of directors. Topics covered in these ESG updates included climate risk, short-term and long-term environmental goals, the reduction of greenhouse gas emissions, water use and efficiency, human rights within our supply chain, human capital management, workforce diversity, board refreshment and stakeholder engagement, as well as public disclosure related to these topics. In addition, the audit committee of our board of directors oversees risk management activities related to legal and compliance risks and consults regularly with our management team regarding our whistleblower reporting system and our compliance with applicable laws, rules and regulations.

We have established organization-wide goals and a strategic vision for our sustainability programs. Members of our Sustainability Council, a cross-functional team of employees from throughout the Skyworks organization, are responsible for our day-to-day sustainability initiatives, including the establishment and management of facility-specific goals, systems and improvement projects, as well as compliance with the RBA Code of Conduct (RBA Code) and risk management activities related thereto. Progress toward various ESG-related business objectives is monitored monthly at the business level using detailed performance scorecards, is reviewed quarterly with the senior vice president of technology and manufacturing and other senior executives, and is reported to the NCGC or board of directors on a periodic basis.

With regard to climate change specifically, our Sustainability Council leverages expertise from professionals across our operations, environment, health and safety, legal, human resources, sourcing and supply chain organizations to identify risks, establish improvement targets for carbon dioxide equivalent (CO2e) emissions, water recycling and other sustainability measures,

coordinate renewable energy sourcing efforts, track our progress and drive improvements. In line with the RBA Code's requirement that suppliers maintain programs around energy consumption and greenhouse gas emissions, manufacturing locations operate ISO 14001 certified environmental management systems to control and reduce environmental impacts from our manufacturing operations. We utilize management review forums to keep local and executive level management aware of our progress and take actions where targets are being missed. Environmental improvement activities focus on efficiency gains to minimize CO2e emissions intensity and maximize energy use efficiency.
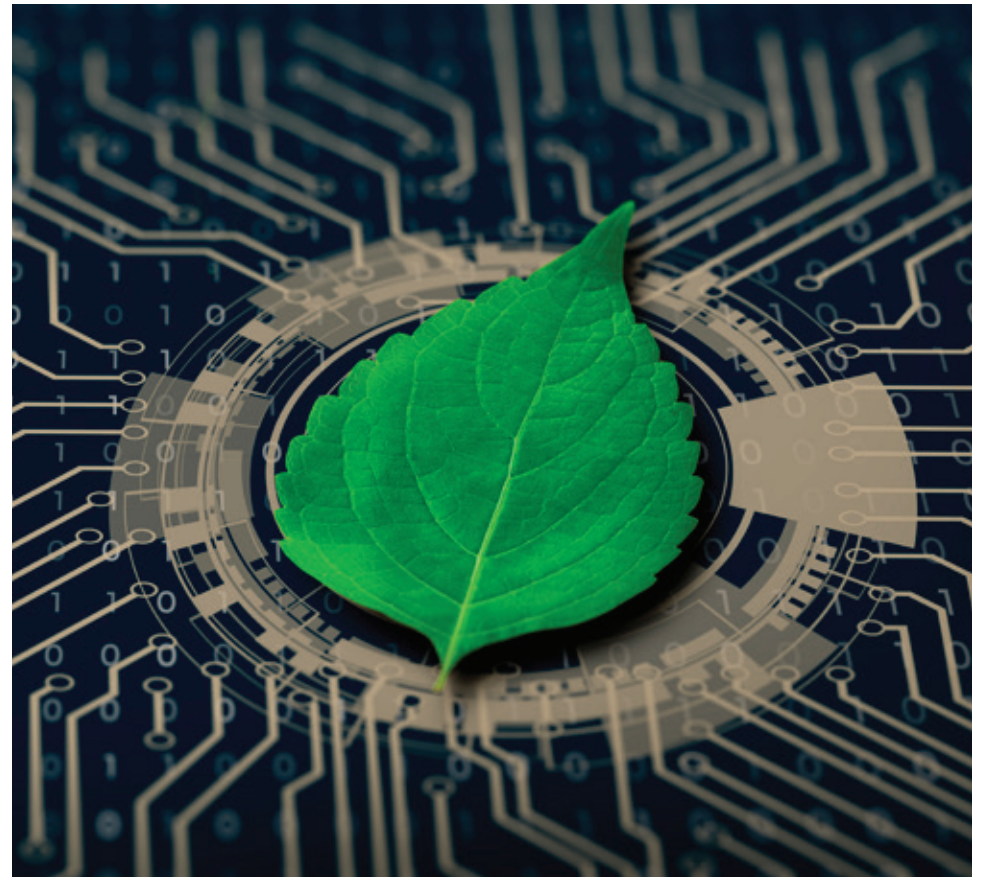
Engagement with Stakeholders

Responsiveness to key constituencies throughout our value chain is a critical part of our commitment to good corporate governance, responsibility and accountability. As described in greater detail in our 2022 proxy statement, we regularly conduct outreach to our stockholders to understand their perspectives on ESG-related issues. We likewise solicit feedback and review publicly available statements from other groups including customers, suppliers, employees, credit ratings agencies, nongovernmental organizations (NGO), community organizations, industry groups and regulators. As noted in the Governance and Oversight section of this report, we provide regular updates to our NCGC and board of directors regarding matters of corporate responsibility and sustainability, including the opinions expressed by our various stakeholders.

We regularly engage in business reviews with our customers, covering many topics, including sustainability, and we take steps to respond to our customers' suggestions and requests. For example, in 2021 we made revisions to our Code of Business Conduct and Ethics in response to customer feedback.

During our engagement meetings with institutional stockholders in 2021, the vast majority expressed approval of the additional disclosure contained in our 2020 Sustainability Report, which included our first-time alignment with the external reporting framework promulgated by SASB. Some stockholders encouraged us to add disclosure in future reports on various topics, including oversight by the board of directors of ESG issues, specific environmental targets (such as CO2e emissions reduction) and our efforts to combat human rights abuses in our supply chain. As part of our commitment to stakeholder engagement, we have included responsive disclosures in this report.

In response to feedback from various stakeholders in both 2020 and 2021, we aligned our disclosure in this report with the SASB disclosure framework as well as the guidelines from the TCFD. By reporting in line with established frameworks and guidelines, we believe our stakeholders will be better able to understand our ESG programs. The Appendix to this report sets forth a detailed description of how this report aligns with the SASB reporting framework and TCFD guidelines, noting omissions and variations where applicable. In general, the disclosure in this report refers to all Skyworks business operations. However, where the disclosure refers to a subset of our operations (such as factory locations only), we have noted this within the report. The data in this report is based on reasonable assumptions and our best estimates at the time of the report. We have no expectation that this report will be updated or revised as a result of new information.

Enabling a Connected World Through Sustainable Business Practices

2021 Highlights

168 million gallons
of water usage averted

102 million kWh saved through
energy efficient improvements

30 million kWh renewable
energy credits sourced

550,000 lbs of
hazardous waste avoided

10% growth in global
workforce

Began **TCFD** alignment

ISO 14001 certifications maintained
across all manufacturing locations

10th year of membership in the
Responsible Business Alliance

Sustainability Policy

Skyworks is committed to operating under sustainable business practices that meet today's needs without compromising the ability of future generations to meet their own. We employ a management system approach to:

- Comply with applicable laws, regulations and requirements
- Prevent pollution, conserve resources and minimize waste
- Cultivate safe, healthy and productive work environments
- Operate with integrity, honesty and accountability
- Foster continuous improvement
- Promote sustainability throughout our supply chain

Environment

Utilizing a well-established process for environmental improvement as outlined within our ISO 14001 certified management systems, our company routinely establishes targets intended to drive improvements in the key impact categories of energy, water, hazardous waste, municipal waste and CO2e emissions. Factory locations are tasked with identifying improvement projects in support of those category targets. Progress toward performance metrics is monitored and reported frequently. Regular management reviews ensure awareness and ongoing support throughout the organization to drive our improvement projects to completion and to meet or exceed our established targets. Within the following pages, you will find details of our performance in each major environmental impact category as well as our forward-looking targets.

As part of our ongoing process improvement efforts and in response to feedback from various stakeholders, we are working to obtain third-party verification of our CO2e emissions and water use data for future reports.
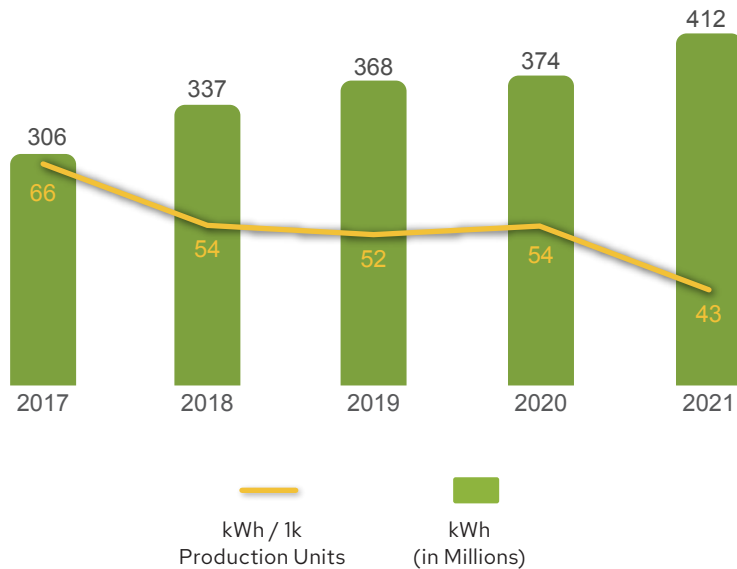
Environment

Energy Management

Skyworks measures energy consumption as the sum total of electricity usage (as supplied by the energy grid) and natural gas usage. In 2021, the total energy consumed at our factory* locations was 412,497,290 kWh (1,484,990 gigajoules). The gross energy use increased in large part due to the further expansion of our production capacity.

Even with the increase in gross energy consumption, in 2021, we achieved a 20% year-over-year improvement in energy use efficiency, surpassing our target of 5%. The Singapore and Mexicali facilities contributed significantly to the efficiency improvements through the refinement of temperature and pressure set points on their clean/dry air (CDA) systems, greatly reducing the energy required for CDA generation.

Energy Use Efficiency Improvement 2021[†]

5%   20%

2021[†] Goal

2021[†] Actual

Factory* Energy Use

Year	2017	2018	2019	2020	2021
kWh (in Millions)	306	337	368	374	412
kWh / 1k Production Units	66	54	52	54	43

kWh / 1k Production Units

kWh (in Millions)

Energy Use Efficiency Improvement 2022[†]

7%

2022[†] Goal

*Major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Kadoma, Japan; Osaka, Japan; Bedok, Singapore.

[†] Year over year

Environment

Renewable Energy

In 2021, Skyworks continued its renewable energy sourcing efforts. More than 30,000,000 kWh of our electricity consumption was from renewable sources (via renewable energy credits) above and beyond purchases made for local regulatory requirements and the percentage of renewable energy received from the grid.

While renewable energy opportunities are readily available in the United States, the same is not true for many of the jurisdictions in which we maintain facilities. In particular, we face obstacles in sourcing renewable energy in Mexico, Singapore and Japan, countries where renewable energy infrastructure is underdeveloped. In Japan, we have joined a consortium working with local energy providers to encourage the creation and implementation of renewable energy supply. The consortium consists primarily of U.S. multinational companies that represent a wide range of industries and energy use profiles.
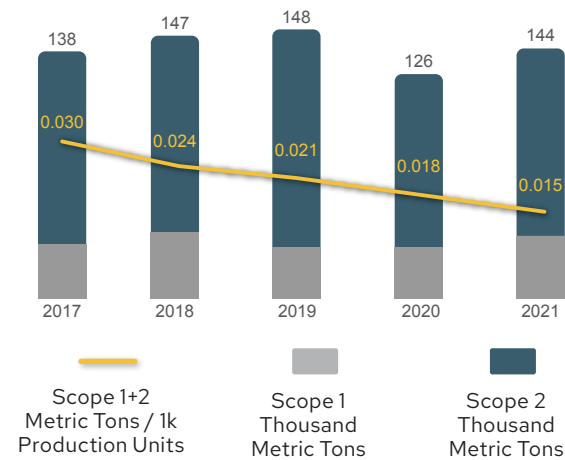
Environment

Greenhouse Gas Emissions Management

Scope 1 and 2 CO2e emissions are closely monitored and minimized through Skyworks' improvement projects implemented worldwide. Natural gas (used primarily for facility infrastructure systems) and perfluorocarbon (PFC) and hydrofluorocarbon (HFC) gases (integral to semiconductor manufacturing) are the primary sources of scope 1 CO2e emissions. Our electricity consumption results in indirect scope 2 CO2e emissions at our electricity providers' generation facilities. Local grids continue to make improvements increasing the overall percentage of power provided from renewable sources, which result in lower CO2e emissions per kWh supplied. Additionally, Skyworks is aggressively pursuing renewable energy sources, as discussed on page 11 of this report.

Factory* Scope 1 and 2 CO2e Emissions

Year	2017	2018	2019	2020	2021
Total	138	147	148	126	144
Scope 1+2 Metric Tons / 1k Production Units	0.030	0.024	0.021	0.018	0.015

— Scope 1+2 Metric Tons / 1k Production Units
▢ Scope 1 Thousand Metric Tons
▮ Scope 2 Thousand Metric Tons

Note: Scope 1 CO2e emissions include all process-related PFC and HFC gases as well as natural gas. Scope 2 CO2e emissions include off-site emissions resulting from our electricity consumption.

Long-Term CO2e Emissions Reduction Target

Our company remains committed to reducing CO2e emissions and pursuing renewable energy sourcing opportunities, where available, in the countries in which we operate. As part of this commitment, we have established a long-term target of reducing absolute scope 1 and 2 CO2e emissions from factory* operations by 30% by 2030 (from a baseline year of 2018), which is in line with the Paris Climate Accord objective of limiting global warming to well below 2° C.

Scope 1 and 2 CO2e Emissions Rate Reduction 2021[†]

10%   17%

▮ 2021[†] Goal
▮ 2021[†] Actual

Scope 1 and 2 CO2e Emissions Rate Reduction 2022[†]

5%

▮ 2022[†] Goal

*Major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Kadoma, Japan; Osaka, Japan; Bedok, Singapore.

[†] Year over year

Environment

Water Management

Across Skyworks' major manufacturing facilities in 2021, water withdrawals (100% from municipal water utilities suppliers) totaled 510,657,491 gallons (1,933,049 cubic meters). In that same time frame, we achieved a new best in water use efficiency, decreasing our water usage rate to 53.1 gallon/1k production units, surpassing our annual improvement goal of 10% with a 25% year-over-year efficiency improvement.

The most notable efficiency gains were at our Singapore and Mexicali facilities where we completed, or are in the process of completing, significant water reclamation projects, decreasing overall water demand as a result of increased water reuse.

Factory* Water Use

Legend:
- — Gallons / 1k Production Units
- ■ Gallons (in Millions)

Factory* Water Use by Stress Level (WRI Water Risk Atlas Tool)

- Low (Bedok)
- Low-Medium (Osaka, Kadoma)
- Medium High (Woburn)
- Extremely High (Newbury Park, Mexicali)

Water Use Efficiency Improvement 2021†

- 2021† Goal
- 2021† Actual

Water Use Efficiency Improvement 2022†

- 2022† Goal

*Major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Kadoma, Japan; Osaka, Japan; Bedok, Singapore.
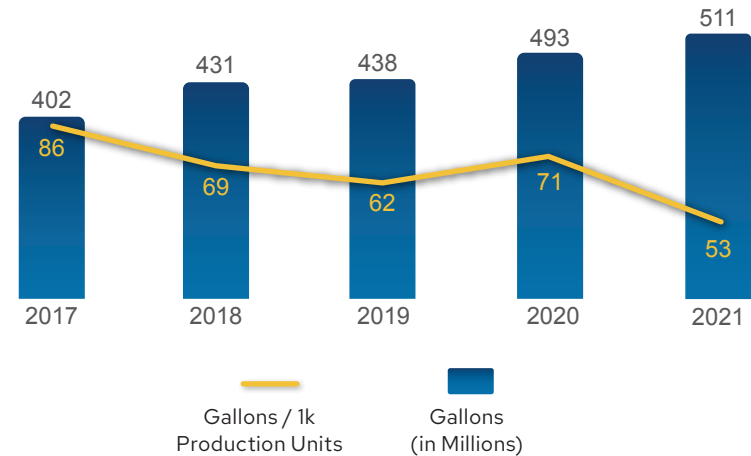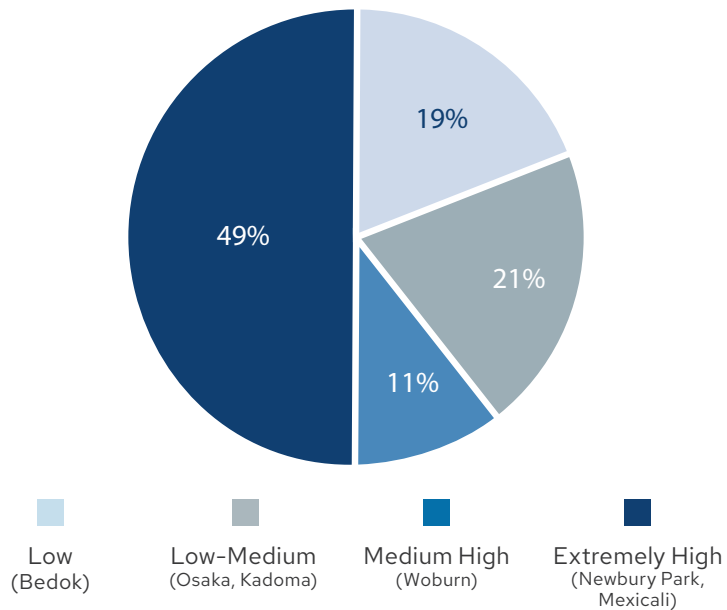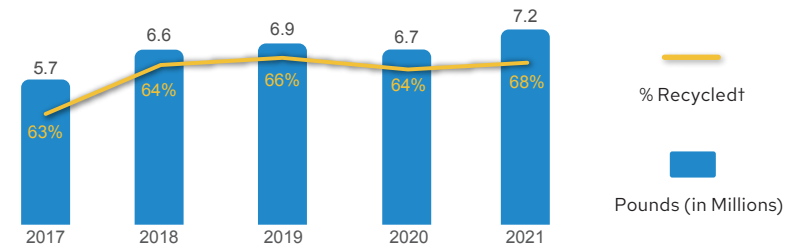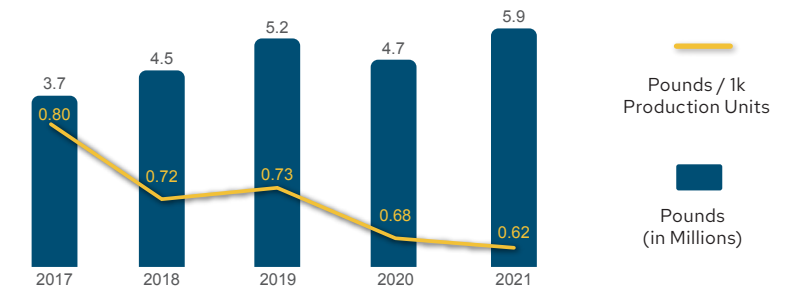
†Year over year

Environment

Waste Management

As a high-volume manufacturer, waste minimization is an important measure of our materials use efficiency as well as our waste management capabilities. Our sites deploy waste strategies to minimize waste through source reduction, chemical substitution, use efficiency and recycling. Skyworks' waste management programs deliver reliable compliance to applicable regulations and work to minimize environmental impacts from waste materials. Our Osaka, Japan location implemented a solvent recycle and resale program that dramatically reduces its hazardous waste generation, and our U.S. factories leveraged chemical substitutions minimizing use and associated waste generated by a key solvent used in production.
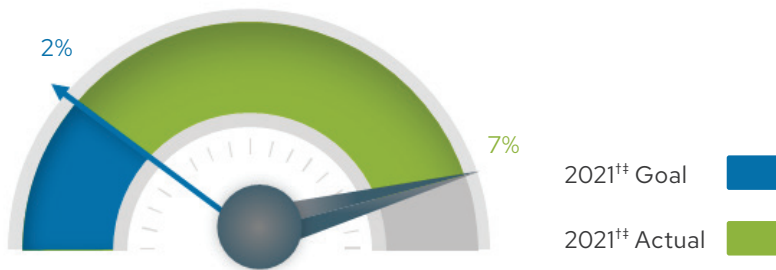
Factory* Municipal Waste

Year	2017	2018	2019	2020	2021
Pounds (in Millions)	5.7	6.6	6.9	6.7	7.2
% Recycled†	63%	64%	66%	64%	68%

Factory* Hazardous Waste Generation

Year	2017	2018	2019	2020	2021
Pounds (in Millions)	3.7	4.5	5.2	4.7	5.9
Pounds / 1k Production Units	0.80	0.72	0.73	0.68	0.62

Factory* Municipal Waste Recycle Rate Improvement 2021†‡

2% — 7%

- 2021†‡ Goal
- 2021†‡ Actual

Factory* Municipal Waste Recycle Rate Improvement 2022†‡

1%

- 2022†‡ Goal

Factory* Hazardous Waste Generation Rate Reduction 2021†

6% — 8%

- 2021† Goal
- 2021† Actual

Factory* Hazardous Waste Generation Rate Reduction 2022†

5%

- 2022† Goal
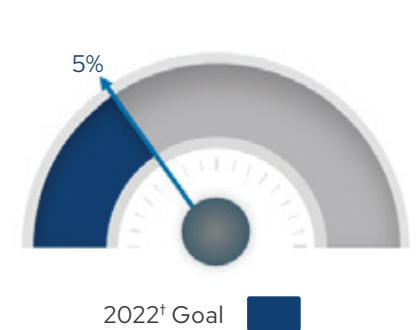
*Major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Kadoma, Japan; Osaka, Japan; Bedok, Singapore.

‡Recycling by municipal waste service provider including for energy recovery

† Year over year

Cybersecurity

Skyworks is committed to maintaining a secure environment for all our information resources and assets that supports our business objectives and customer needs. Skyworks' cybersecurity and information security programs were developed with the following goals in mind:

- To minimize the risk of business disruptions, harm to our customers and stakeholders, loss of reputation and potential for regulatory fines
- To protect Skyworks' network, systems and applications from cyberattacks
- To comply with government and industry regulations and to meet our customer needs
- To educate our directors and management team on our security risks and associated posture
- To continuously monitor the evolving threat landscape so that proper safeguards can be implemented to ensure cyber resilience

We structure our cybersecurity program based on industry best practices, regulatory requirements and customer obligations. We apply a unified controls framework that encompasses various National Institute of Standards and Technology (NIST) frameworks and ISO 27001 standards. Skyworks has developed and adopted a comprehensive Information Security Policy that incorporates risk management, acceptable use, access controls, asset management, cryptography, physical security, human resources security, operations security, communication security, software acquisition, development and maintenance, and vendor management. There are also detailed procedures and guidelines built on best practices covering topics such as incident management, system hardening, and disaster recovery. The policies, procedures and guidelines are reviewed throughout the year and updated as needed when there are changes in the business, regulatory or IT environment.

Skyworks cultivates a security-minded organization through employee education, training and cybersecurity bulletins. We rely on a culture of ownership and accountability for all aspects of cybersecurity whereby users are encouraged to report unauthorized activities, anomalous events and suspected phishing emails. Security awareness training is required for all personnel and targeted training, such as privacy and insider threats, is assigned based on the user's function. Users must acknowledge our Acceptable Use Policies during

onboarding and annually thereafter. Cybersecurity is ingrained in Skyworks' infrastructure and business operations and is a critical component of the Skyworks digital ecosystem.

A Cybersecurity Council has been established to govern and ensure alignment of cybersecurity initiatives with business objectives. This council includes executives and managers from various departments and convenes quarterly where it receives updates from our chief information security officer (CISO) on industry trends, key cybersecurity initiatives, upcoming security changes, areas of potential risk, and our current security risk posture. Management also provides quarterly updates to either the audit committee or full board of directors on similar topics and key cybersecurity metrics.

Our cybersecurity program is reviewed for effectiveness by independent third-party firms and internal auditors; customers and business partners also review and audit our program.

Product Lifecycle Management

As a supply chain manufacturer of semiconductor devices used in a multitude of end products, Skyworks can impact product lifecycle management as it pertains to the management of hazardous materials contained within them. We maintain a robust process of supplier qualification and certification of materials conformance to the industry-recognized International Electrotechnical Commission (IEC) 62474 Declarable Substance List (DSL). As stated by the IEC: "The electrical and electronics industry and its supply chain use material declarations to track and declare specific information about the material composition of its products. To harmonize requirements across the supply chain and to improve economic efficiencies, IEC 62474 provides an International Standard for the exchange of material composition data and provide requirements for material declarations. This international standard benefits the electrotechnical industry by establishing requirements for reporting of substances and materials, standardizing protocols, and facilitating transfer and processing of data."

Available on our website are certificates of conformance identifying the conformance status to applicable regulatory requirements including RoHS, REACH and IEC 62474 DSL. Upon request, all customers can receive a full materials declaration identifying all substances contained in a finished good, along with their concentrations and conformance status to IEC 62474.
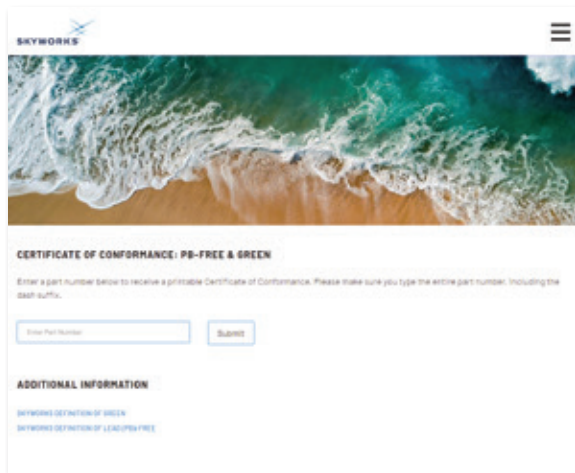
Supply Chain

Responsible Minerals Sourcing

Materials considered critical to our business operations include Tantalum (Ta), Tin (Sn), Tungsten (W) and Gold (Au), which are collectively referred to as 3TG. Use of these four materials is common throughout the semiconductor industry, and they are regulated under the U.S. Securities and Exchange Commission (SEC) conflict minerals regulation. In conformance with this rule, we have developed a responsible minerals sourcing program. The program is aimed at reducing risks associated with the use of 3TG through an evaluation of sourcing practices to identify and eliminate risks to human rights abuses in the minerals supply chain. As a longstanding member of the Responsible Minerals Initiative (RMI), which helps companies make informed decisions on their supply chains, we utilize the RMI's flagship Responsible Minerals Assurance Process (RMAP) which provides independent, third-party smelter/refiner audits, and we work with our supply chain partners to drive toward a 100% audited and conformant supply chain. Our Conflict Minerals Policy along with current and past Conflict Minerals Reports are available to the public on the Company's website.

	Identified Smelters/Refiners	% Conformant*
Tantalum	35	100%
Tin	50	100%
Tungsten	35	100%
Gold	59	100%
Total	**179**	**100%**

*Responsible Minerals Assurance Program (RMAP), LBMA Good Deliver List, Responsible Jewellery Council Chain of Custody Certification

Supply Chain

Supplier Responsibility

Our global supply chain is critical to our flexibility and our ability to innovate in response to the needs of our customers. It gives us the unique opportunity to expand the reach of the very same sustainable business standards we deploy at our own factories. Sustainability standards are contained in, and communicated to our suppliers through, our Supplier Sustainability Specification. The specification leverages the RBA Code and establishes standards by which our supply chain partners are required to operate.

We develop a "major supplier" list each year consisting of, at a minimum, the suppliers from whom we acquire a critical volume of products or materials, as well as key vendors providing on-site services and third-party employment agencies. In 2021, we classified 48 suppliers as major suppliers. We require the annual evaluation of major suppliers, including the assessment of their sustainability programs and performance against the standards set forth in the Supplier Sustainability Specification and the RBA Code. A primary tool for this supplier risk assessment process is the Self-Assessment Questionnaire (SAQ) developed by the RBA.

In 2021, we achieved an 89% response and SAQ completion rate among our major suppliers. According to Skyworks' policy, SAQs scoring as "high risk" trigger additional follow-up and corrective action plans. If open issues are not resolved in a timely manner, high-risk suppliers are subject to audit or disqualification. Suppliers are also subject to audit at the request of Skyworks based on other risk factors. In total, 17 supplier facilities were confirmed audited in 2021 or possessed a Validated Audit Process (VAP) audit report. VAP is the RBA's standardized audit process, and VAP audit reports remain valid for two years. Two priority findings were issued to a supplier in 2021, and the supplier has initiated the RBA's corrective action process and is engaged in review of the findings for closure.

Supplier Qualification Process

1. Communication

Sustainability requirements are communicated to our suppliers via the Supplier Sustainability Specification. Suppliers are informed of the obligations that all qualified supply chain partners must meet.

2. Qualification

Suppliers are closely evaluated and qualified based on a strict set of criteria associated with product quality, performance, price, sustainability programs and more.

3. Identification

Major suppliers are identified. These suppliers represent the vast majority of our expenditures and include subcontractor assembly facilities and labor agencies (i.e. recruiting companies).

4. Risk Assessment

All major suppliers complete an industry standardized SAQ developed and implemented by the RBA. Risk rankings are identified based on the SAQ scores.

5. Audit

Supplier facilities that are ranked as high risk, in addition to any others specifically requested by Skyworks, must complete an on-site industry standard RBA VAP. VAP is a third-party, risk-based audit process where suppliers are objectively evaluated and their sustainability performance is scored.

6. Continuous Improvement

Suppliers initiate corrective action plans (CAPs) for any issues identified in the VAP. Skyworks collaborates with its suppliers in tracking the CAPs to closure and provides further assistance at our supplier locations as needed.
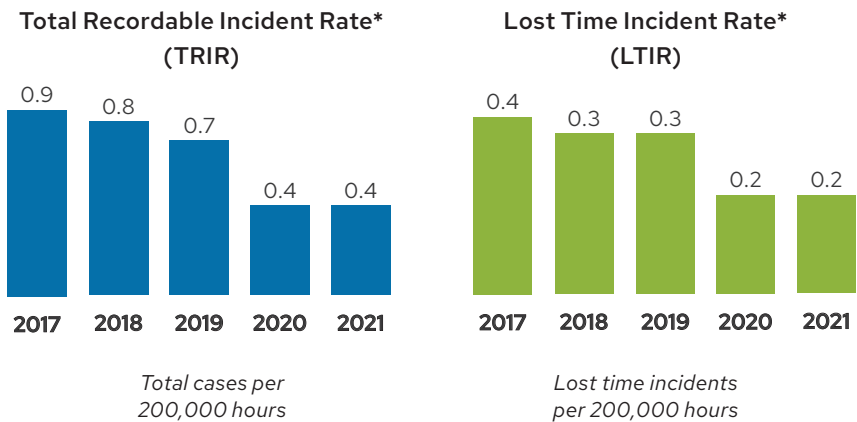
Health and Safety

Commitment to a Safe, Healthy and Productive Work Environment

The health and safety of our employees remains a top priority. Our approach to health and safety is integrated into our business principles and management systems worldwide. Aggressive improvement metrics are established and reported in regular management review forums, where further improvement actions are also identified.

Complementing our "safety first" mentality, we routinely complete risk assessments and job hazard analyses to identify and control workplace hazards. In addition, our industrial hygiene processes establish the means to anticipate, recognize, evaluate and control hazards to reduce workplace exposures to chemical and physical stressors in the workplace. Overall, our health and safety programs and practices are audited across all factory locations as part of our internal audit program. Further, we use root cause analysis to determine corrective actions to minimize identified risks.

Driven by these programs, we are pleased to report that in 2021, we maintained our previous year's all-time low total recordable incident rate (TRIR) and all-time low lost time incident rate (LTIR).

Total Recordable Incident Rate* (TRIR)

Year	Rate
2017	0.9
2018	0.8
2019	0.7
2020	0.4
2021	0.4

Total cases per 200,000 hours

Lost Time Incident Rate* (LTIR)

Year	Rate
2017	0.4
2018	0.3
2019	0.3
2020	0.2
2021	0.2

Lost time incidents per 200,000 hours

*All manufacturing locations and U.S. Design Centers

Health and Safety Compliance

Skyworks is subject to, and regularly undergoes, health and safety inspections in accordance with federal, regional and local government laws and regulations. We work closely with regulators and take appropriate actions where necessary and to help us improve and keep our workplace safe. In 2021, there were no (zero) monetary losses incurred as a result of legal proceedings associated with employee health and safety violations.

COVID-19

Throughout 2021, Skyworks continued to safely perform our work as an essential business around the world. We executed on our COVID-19 playbook to protect our workforce, their families and our communities. We completed ongoing assessments and adjusted our efforts to ensure consistent and up-to-date practices in employee communication and education, work environment modifications, cleaning best practices, entry screening procedures, travel restrictions, mask usage, social distancing and responding to potential COVID-19 cases.

Skyworks provided varying amounts of paid time off, depending on circumstance and location, to employees who were awaiting test results, had close contact with suspected or confirmed cases, contracted COVID-19 themselves, or were otherwise unable to work for a COVID-19 related reason.

Human Rights

Slavery and Human Trafficking Prevention

Skyworks is committed to ensuring that slavery and human trafficking have no place in our business or in our supply chain. In addition to our work as a member of the RBA, we have internal policies and practices that are based on the RBA Code and international labor and human rights standards. We regularly evaluate the risk of modern slavery and human trafficking at our own factories and within our supply chain by utilizing the RBA's SAQ risk assessment tool. Additionally, we participate in regular RBA teleconferences, webinars and other meetings in order to understand and monitor risk associated with labor recruitment practices. We also require certain employees, including key individuals in our sourcing organization, to complete periodic training for awareness of established sustainability programs and requirements, including the RBA Code.

We partner with our supply chain to create an environment where workers have the rights to (a) freely choose employment, (b) associate freely, (c) voluntarily join or not join labor unions and worker councils, and (d) bargain collectively. In support of this policy, we require suppliers' compliance with all labor and ethics laws as applicable to the country where work is being performed. Direct suppliers of materials incorporated into our finished products certify that those materials comply with the laws regarding slavery and human trafficking of the country or countries in which the supplier is doing business.

For more information, see our Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains which is reviewed and approved annually by our board of directors.

Management Systems

Our quality and sustainability policies capture and communicate our commitment to strive for perfect quality while operating under sustainable business practices, and our management systems are certified to internationally recognized standards for quality and environmental management, including ISO 9001 and 14001. Certifications are available here. Furthermore, our systems are designed and operated in accordance with the RBA Code. Throughout 2021, we remained an active member of the RBA, maintaining our status as a full member, the highest membership status available. In support of our commitment and efforts to promote sustainable business practices, we make publicly available our top-level policy document, the Sustainable Systems Manual. This manual incorporates the RBA Code and details how it and other requirements are integrated into our business operations.

Consistent with quality system standards, we deploy a target-setting process with associated performance metrics. Performance is then regularly reviewed in management review forums that engage both local management and organization-level leadership, thus helping ensure the necessary actions and resources are applied to support our commitments.

Moreover, we maintain an internal audit process and entertain regular audits from our largest customers at their request. In 2021, we successfully completed RBA VAP audits at our Kadoma and Osaka facilities in Japan. For all audits (both internal and external), root cause analysis and corrective actions are completed for identified areas of non-conformance. Looking forward to 2022, we are planning additional VAP audits. Audit results and associated corrective actions are made available to our customers, on request, via the RBA-Online platform.

Ethics

Skyworks is dedicated to conducting business in compliance with both the letter and the spirit of applicable laws, rules and regulations and consistent with the highest standards of business ethics. Our sound business principles and practices foster our strong commitment to ethical behavior, accountability and transparency.

Code of Business Conduct and Ethics

We aim to lead by example—guided by good corporate governance and principles as defined in our Code of Business Conduct and Ethics (the Code). The Code outlines broad principles of ethical business conduct that we require all our employees to follow. The Code describes and references many of the key policies that guide us. For example, the Code describes our conflicts of interest, anti-bribery and confidential information policies, and references policies addressing matters such as insider trading, harassment and discrimination.

Communication and Training

We make the Code available to all our employees in the local languages of our major sites. The Code, along with other policies such as our U.S. Public Policy Advocacy Statement, is publicly available on our website. Employees are required to review and acknowledge the contents of the Code on an annual basis. In addition, we provide targeted trainings based on risk and requests. For example, in 2021, we provided training to specific groups of employees on topics such as conflicts of interest, anti-bribery and corruption, antitrust considerations, confidential information and trade compliance. Upon assessment of our 2021 training courses, 99.9% of the target audience completed the Code review and acknowledgment and 97% of the target audience completed a specific anti-bribery and corruption training.

Whistleblower System

Our employees have a duty to report any known or suspected violation of the Code or of any rules or regulations applicable to the company. In order to establish an effective ethics and compliance program, and to develop trust between employees and the company, employees must be able to raise concerns without fear of retaliation. Our Code prohibits any form of retaliation against an employee who reports a concern in good faith.

Employees can raise questions or issues through a variety of channels, including our anonymous whistleblower hotline for employees worldwide to report any concerns or ask any questions about the company's business practices. Through the system, employees (as well as contractors and other third-party partners) can anonymously submit an issue or a question via an internet form that supports 48 languages and dialects, or via a telephone call center that supports 344 languages and dialects, covering the principal languages in all our operating locations. When an employee submits an issue, the system immediately notifies members of Skyworks' compliance function, as well as the chairman of the audit committee in certain instances, who assess the issue or question and task appropriate individuals to investigate the matter. The whistleblower system allows the employee to communicate anonymously with members of the compliance function. Once the investigation is complete, the employee who submitted the issue or question is notified through the anonymous communication thread.

Managing a Global and Skilled Workforce

Culture and Diversity

Our workforce consists of approximately 11,000 employees located around the world.

As of Oct. 1, 2021:

- Our workforce was distributed geographically approximately as follows: 57% in Mexico, 23% in the United States, 18% in Asia, 1% in Canada and less than 1% in Europe.
- Our workforce was distributed by function approximately as follows: 48% in individual contributor manufacturing roles, 31% in engineering or technician roles, 11% in managerial roles and 10% in professional or other administrative roles.
- Approximately 35% of our employees worldwide, and approximately 22% of our employees in the United States, were female, percentages that are substantially similar to those from the prior year. In addition, among our employees in the United States with managerial responsibility, approximately 18% were female, up from 13% in the prior year.
- In the United States,* our employees identified with race and ethnicity categories as follows: 40% Asian, 40% White, 13% Hispanic or Latino, 3% Black or African American and 4% Other (including Native Hawaiian or Pacific Islander, Native American or Alaska Native, or Two or More Races). In addition, among our employees in the United States with managerial responsibility, approximately 48% identified with one (or more) race and ethnicity categories other than White. These percentages are substantially similar to those from the prior year.

The percentage of foreign nationals employed at our various locations worldwide in 2021 was approximately 9%. The COVID-19 pandemic, along with the resulting restrictions on travel and visa issuance by countries in which we have employees, has presented challenges to the ability of our foreign national employees to maintain applicable work authorization status in their host countries. We attempt to mitigate these challenges by requesting expedited processing of immigration paperwork where possible due to Skyworks' status as an essential business.

Recruitment and Retention

We work to create an inclusive and equitable workplace where people of all backgrounds can collaborate in a positive and productive environment. Consistent with our commitment to attracting a skilled workforce that reflects a diverse global marketplace for talent, our internal and external recruiters have been trained to expand candidate pools, wherever possible, to include people from underrepresented demographic groups. Additionally, we post job openings on veterans- and disability-focused websites and job boards in areas where we have a physical location. We enjoy robust collaborative relationships with several leading universities around the world, and we leverage these relationships to introduce candidates from all demographic groups to the semiconductor industry through our internship and co-op programs, as well as to facilitate the education and development of our next generation of skilled engineers.

We attempt to maximize the rate at which open positions are filled by internal candidates. During 2021, nearly a third of the open salaried positions were filled by internal candidates. Furthermore, we work to develop local talent pools and from time to time pursue strategic acquisitions as a method of expanding our highly skilled labor workforce in key geographies. By encouraging strong female participation in our "transition to leadership" program, our formal engineering job rotation program and our employee resource group, we continue to enable a pathway for women to broaden their skill sets and receive promotions.

We focus on attracting and retaining employees by providing compensation and benefits packages that are competitive within the applicable market for each position. Nearly all full-time employees across the globe are eligible to participate in one of the company's incentive plans, under which payments are tied to pre-established performance goals, as well as to purchase shares of the company's common stock at a discount from its market price pursuant to the company's employee stock purchase plans.

Our aggregate global employee turnover rate was 22% in 2021, up from 21% in the prior year, while our employee turnover rate in the United States remained at 11% in 2021.

* With respect to our workforce in the United States, we have posted on our website the Employment Information Report (EEO-1) filings we made with the Equal Employment Opportunity Commission for 2019 and 2020, which report certain demographic data, including a breakdown by race/ethnicity, sex and EEOC-established job categories. The majority of our workforce is employed in countries in which Skyworks does not collect or report its employees' race and ethnicity data. Employees in Skyworks' international facilities, including ~6,400 employees in Mexico, ~1,100 employees in Singapore and ~550 employees in Japan, are predominantly nationals of the countries in which they are employed.

Managing a Global and Skilled Workforce

Training and Development

We believe that developing our employees' skill sets and decision-making abilities—through challenging project assignments, formal training, mentorship and recognition—is key not only to our employees' job satisfaction and our retention efforts, but also to maintaining a strong leadership pipeline. New hires are routinely paired with an experienced onboarding mentor who helps support them in adapting to their role and the company's policies, procedures and culture. In addition to maintaining a robust library of on-demand content available to all employees covering topics on business and technical proficiencies, we provide multiple live, interactive training courses. Our core leadership programs are designed for first-time managers as well as mid- to senior-level leaders with a desire to enhance their understanding and application of key leadership concepts such as coaching, strategic thinking, innovation and mentorship. Our Leadership Readiness Accelerator is an immersive, collaborative program designed to develop high-potential leaders by strengthening the key skills needed to achieve long-term business objectives. During the 15-month program, small working groups analyze actual company business challenges and present recommended solutions to the executive leadership team.

Employee Engagement

Skyworks conducted an employee engagement survey in 2021, achieving an 87% response rate. According to Perceptyx, an organization that studies levels of employee engagement and hosted the Skyworks survey, organizations with high levels of engagement routinely outperform organizations with lower levels of engagement on a number of important metrics such as higher profits, lower employee turnover and greater customer satisfaction. Skyworks' Engagement Index, a measure of employees' attachment to the organization, was 88%. Of all respondents, 78% indicated they are highly engaged (compared to Perceptyx's benchmark of 64%), 94% indicated they were aware of the Skyworks mission and have a clear understanding of the company's goals and objectives, and lastly, 93% believed we are committed to exceeding our customers' expectations.

Skyworks has remained focused on creating an environment where employees are engaged. The 2021 survey yielded a statistically significant increase from the previous full engagement survey in areas where specific efforts had been made, including employee-manager relationships, performance management, employee empowerment, pride in the company, recognition and rewards, and growth and development. Skyworks will continue to focus on the key drivers of engagement following the 2021 survey results, which include inclusion, accomplishment, growth and development, recognition and rewards, and alignment with company vision.

2021 Skyworks Engagement Survey Results

		Tech Industry Benchmark*
I am proud to work for this company	88%	83%
I would recommend this company as a good place to work	87%	80%
The company is doing what's necessary to compete effectively	87%	65%
My manager treats employees with respect	90%	87%
At the company, diversity is valued	86%	76%
The company is committed to ethical business practices	90%	86%

Based on data from Perceptyx

Skyworks is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law. Skyworks has implemented robust policies against harassment, discrimination and retaliation that prohibit a broader range of conduct than what the law prohibits. Skyworks also provides its employees with regular training concerning these topics to help ensure we maintain an equal opportunity workplace.

In the Community

With employees around the globe, Skyworks calls many countries home. Our employees support projects relevant to local efforts and are committed to investing their time, expertise and resources to help develop and maintain vibrant, sustainable local communities. Skyworks and its employees are proud to be members of the global community, lending a helping hand where possible. Our Connected Communities initiative focuses on three core connections:

- STEM Connections: Focused on enriching technology-based initiatives including local education collaborations, mentoring, etc.
- Collaborative Connections: Focused on collaborative caring and belonging initiatives in our local communities
- Sustainable Connections: Focused on environmental initiatives

The following are a few examples of the projects completed by our global community:

Andover High School Robotics Club
As the team's sponsor, we serve as mentors for the Andover High School all-girls robotic teams as they compete in the FIRST Tech Challenge: Freight Frenzy. To compete, teams and their robots must navigate a complex transportation system by traversing barriers and racing against time to load and deliver essential items to designated destinations.

Caritas of Austin
The mission of Caritas of Austin is to prevent and end homelessness for people in Greater Austin. Our team in Austin, Texas, worked with Caritas of Austin to put together hygiene and snack care kits for the program's walk-in clients.

Mexicali Skyworks Innovative Summer STEM Workshops
One hundred of our employees' children between the ages of eight and sixteen enjoyed the sixth edition of the Skyworks Innovative Summer STEM workshops, which for the second time was held virtually.

In the Community

Mexicali Cleaning Campaigns

As part of our commitment to the Mexicali community, employees organized cleaning, painting and gardening efforts during the year in parks and public areas located near our facilities.

Charitable Contributions

Throughout 2021, donations were made through global initiatives as well as the company's charitable contributions and employee matching gift programs in the U.S. and Canada. The Skyworks family is proud to support so many worthwhile causes and to make a difference for those in need.

Diversity in the Community

In 2021, Skyworks was recognized in the Top 50 Employer list for STEM Workforce Diversity and Minority Engineer magazines.

Randomly selected readers of STEM Workforce Diversity magazine select the top employers in the country for which they would most prefer to work or believe would provide a positive working environment for STEM professionals who are members of minority groups, women, and people with disabilities through an annual reader survey. Similarly, randomly selected readers of Minority Engineer magazine are ask to select the top companies and/or government agencies in the country for which they would most prefer to work or believe would provide a positive working environment for engineers who are members of minority groups and of diverse cultures.

Additionally, in 2021 we partnered with the following organizations in their recruiting events:

- Fort Hood and Fort Gordon Transition Assistance Program Career Fair
- National Society of Black Engineers (NSBE) National Convention Virtual Career Fair
- Society of Hispanic Professional Engineers (SHPE) National Convention Virtual Career Fair

We also sponsor an annual grant through the Research, Academics and Mentoring Pathways (RAMP) Program supporting incoming female freshman engineering students at the University of Massachusetts Lowell with accelerated classes in math and computer programming. The program typically achieves retention rates of >90% for enrolled female engineering students. In addition to the grant, which offsets need-based student costs, Skyworks also provides female technical mentors. Skyworks also has a long relationship with Circa (formerly Local Job Network) with whom we partner with to promote our positions across the country on diversity, disability and military careers sites, and with employment offices in all states where Skyworks has a physical presence.

Appendix

TCFD Index

In this report, for the first time we are disclosing climate-related information based on the recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD). The following is a summary of our progress to date.

Disclosure Area	TCFD Recommended Disclosure	Skyworks Disclosure, with References
Governance	Disclose the company's governance around climate-related risks and opportunities	The board of directors and the Nominating and Corporate Governance Committee provide oversight, receiving regular updates from management. See the Governance and Oversight section of this report.
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the company's businesses, strategy and financial planning where such information is material	We believe that the information we have included in response to this topic is not material to our business. Based on engagement with our various stakeholders, we have identified water usage and GHG emissions as two primary climate-related risks to our business. Our global supply chain is subject to various climate-related risks, including from droughts, wildfires, rising sea levels, hurricanes, tsunamis and other natural disasters or severe weather events that may be caused, or exacerbated, by climate change. If any disruption of manufacturing capacity occurs, we may not have alternative manufacturing sources immediately available, and we may therefore experience difficulties, delays or additional costs in securing an adequate supply of our products. As detailed in the Supply Chain section of this report, we pass on our sustainability priorities to our suppliers through our Supplier Sustainability Specification, requiring suppliers to use a management system approach to risk mitigation and to drive CO2e emissions reductions and other environmental improvements. Our wireless connectivity solutions are increasingly used by end customers to drive sustainability efforts across diverse industries worldwide.
Risk Management	Disclose how the company identifies, assesses, and manages climate-related risks	Our annual enterprise risk management project is designed to capture global business risks and provide input to the annual strategic planning process. We regularly engage with customers, suppliers, investors and other stakeholders to understand and manage climate-related risks impacting our entire value chain, as described in greater detail in the Stockholder Engagement section of this report. We utilize the RBA's SAQ, which is a detailed risk assessment tool covering all elements of sustainability including those related to climate change.
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	We believe that the information we have included in response to this topic is not material to our business. See the Environment section of this report for disclosure of 2021 goals and accomplishments, 2022 goals and a long-term CO2e emissions reduction target. We also report CO2e reduction targets and progress in the annual CDP climate disclosure. While we currently do not track, or set goals with respect to, Scope 3 CO2e emissions, we expect to do so in the future.

Appendix

SASB Index

Our disclosure in this report is again aligned with the standards set forth by the Sustainability Accounting Standards Board (SASB) for the semiconductor industry. The following is a summary of our progress to date.

Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Greenhouse Gas Emissions	TC-SC-110a.1	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	Metric tons (t) CO_2e	(1) 36,792 t (2) 27,134 t	Greenhouse Gas Emissions Management
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets		Refer to Greenhouse Gas Emissions Management section	Greenhouse Gas Emissions Management
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 1,484,990 GJ (electricity + natural gas) (2) 100% grid electricity (3) 8% of energy consumed is considered sourced from renewable sources (via purchase of Renewable Energy Credits applied as offsets above and beyond regulatory obligations)	Energy Management
Water Management	TC-SC-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	Thousand cubic meters (m^3), Percentage (%)	(1) 1,933,049 m^3 (2) Water use by stress level (WRI Water Risk Atlas Tool): Low: 19%, Low-medium: 21%, Medium-high: 11%, High: 0%, Extremely high: 49%	Water Management
Waste Management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled	Metric tons (t), Percentage (%)	2,701 t % recycled not available	Waste Management
Employee Health and Safety	TC-SC-320a.1	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards		Refer to Health and Safety section for description	Health and Safety
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Reporting currency	Zero monetary losses incurred in 2021	Health and Safety Compliance
Recruiting and Managing a Global and Skilled Workforce	TC-SC-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	Percentage (%)	(1) 9% foreign nationals (2) 72% located offshore (outside the United States)	Culture and Diversity

Appendix

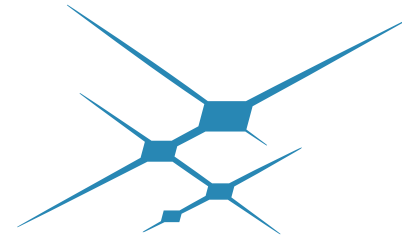| Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474–declarable substances	Percentage (%)	<1% of products by revenue	Product Lifecycle Management
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Various, by product category	Because the products we manufacture are constantly being updated and can be incorporated by our customers into multiple end uses, including the listed product categories, we do not track or disclose percentages pursuant to this metric.	
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials		Refer to Minerals Sourcing section for description.	Responsible Minerals Sourcing
Intellectual Property Protection and Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Reporting currency	Information on legal proceedings is disclosed in our Annual Report on Form 10-K and in our Quarterly Reports on Form 10-Q, available on the Investor Relations portion of our website.	N/A

Safe Harbor Statement

Any forward-looking statements contained in this report are intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, information relating to future events, results and expectations of Skyworks. Forward-looking statements can often be identified by words such as "anticipates," "expects," "forecasts," "intends," "believes," "plans," "may," "will" or "continue," and similar expressions and variations or negatives of these words. Actual events and/or results may differ materially and adversely from such forward-looking statements as a result of certain risks and uncertainties including, but not limited to, the effects on our business operations of the global COVID-19 pandemic and the measures taken to limit COVID-19's spread, including actions that may be taken by us, our suppliers and partners or governmental authorities in the jurisdictions in which we operate in an effort to contain the COVID-19 pandemic; the risks of doing business internationally, including economic, social, military, and geopolitical conditions in the countries in which we, our customers or our suppliers operate; changes in laws, regulations and/or policies that could adversely affect our operations and financial results, the economy and our customers' demand for our products, or the financial markets and our ability to raise capital; our ability to retain, recruit and hire key executives, technical personnel and other employees in the positions and numbers, with the experience and capabilities, and at the compensation levels needed to implement our business and product plans; and other risks and uncertainties identified in the "Risk Factors" section of Skyworks' most recent Annual Report on Form 10-K (and/or Quarterly Report on Form 10-Q) as filed with the SEC. Copies of Skyworks' SEC filings can be obtained, free of charge, on Skyworks' website skyworksinc.com or at the SEC's website sec.gov. Any forward-looking statements contained in this report are made only as of the date the report is issued, and we undertake no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise.

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Skyworks Worldwide Locations

Helsinki

Cork
Bishop's Stortford
Paris
Munich Budapest

Ottawa
Cedar Rapids
Andover
Nashua
Woburn
Adamstown
Greensboro
Austin

Hillsboro
Milpitas
San Jose
Irvine
Newbury Park
Mexicali

Seoul Gyeonggi-do
Beijing
Tokyo
Shanghai
Osaka/Kadoma
Shenzhen
Taipei
Chupei
Hong Kong

Singapore

- ● Sales Offices
- ◆ Design Centers
- ★ Manufacturing

SKYWORKS®

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